



**TO FIND
A LEADER
TRUST A LEADER**

Search Beyond the Ordinary

PERSONALIZED SERVICES TO EXCEED EXPECTATIONS

With the changes in healthcare, today's leaders need to be innovative, tech-savvy, customer-centric, and data-driven, all while excelling at collaboration. At Gallagher MSA Search, we partner with you to find the top talent for executive roles that fit your organization.

Our boutique model offers greater senior-partner involvement, from the first interview and assessment to the final selection, offering you an elevated level of consultative expertise.

Crafted through hundreds of successful executive searches, our deeply customized strategies and step-by-step approaches combine collaboration, communication, and a commitment to you.

That means you only spend your valuable time with candidates who have made an impression on us—so they can make a difference for you.

With Gallagher MSA Search, you'll enjoy leadership search from an industry leader that offers boutique firm service with decades of expertise.

WE SPECIALIZE IN:

- ◆ C-Suite Executive Search
- ◆ Director-Level Search
- ◆ CEO Transition and Succession Planning
- ◆ Leadership Team Assessments
- ◆ Validated leadership assessment tools

INCREDIBLY THOROUGH AND RESPONSIVE

"Without exception, [Gallagher MSA] has been incredibly thorough and responsive in every phase of the executive sourcing process. Organizations would do well to put MSA on their short-list of executive search firms."

– Vice President of Human Resources, South Carolina

EXCEPTIONAL BREADTH OF SERVICES AND DEPTH OF EXPERTISE

"The caliber of candidates was exceptional and all fit our agreed upon criteria. Plus, our consultant was very down to earth, patient, and a very nice person to work with."

– Board Chair, Colorado

IMPRESSED WITH BOTH THE PROCESS AND THE RESULTS

"Working closely with clients to identify their needs, MSA's 'formula' assures a solid fit between the candidate and the organization. Their unique approach is able to minimize the variables associated with the search process."

– President & CEO, Wisconsin



THE KEY TO OUR SUCCESS EXCLUSIVELY IN HEALTHCARE

At Gallagher MSA Search, we believe it is imperative to look beyond the job description, matching the ideal candidate with the right organization, in the right culture—to achieve sustained results.

We have believed in the science of assessment for over 30 years, utilizing a leadership assessment that provides our clients with “predictive behaviors” in the workplace to minimize uncertainty and confirm the best selections.

With three decades of experience, we provide a thorough consultative approach to your leadership needs—every search, every time.

Why do so many Gallagher MSA Search clients return?

- ◇ Highest level of service in the industry
- ◇ Strong relationship and personal connection with the consultant
- ◇ 100% first-slate CEO placement for two decades
- ◇ A comprehensive range of leadership placement solutions including C-suite executives, SearchDIRECT (director level) and interim
- ◇ In depth analysis of operations, marketplace, culture, and strategy
- ◇ Extensive, proprietary network of healthcare executives and directors
- ◇ Interim candidates selected and placed as quickly as two weeks with our exclusive access to Gallagher Integrated Interim Services

BECAUSE AT GALLAGHER MSA SEARCH, WE BELIEVE
IT'S THE PEOPLE THAT MAKE THE REAL DIFFERENCE.



Gallagher MSA Search
ARTHUR J. GALLAGHER & CO.