

ENGAGEMENT SURVEYS

Healthcare Employee Engagement Model

GO DEEPER, SEE FURTHER

Integrated Healthcare Strategies (Gallagher Integrated), a division of Gallagher Benefit Services, Inc., focuses on building employee engagement. We have crafted surveys that go well beyond simply gauging satisfaction and commitment. We design our surveys to measure the engagement level of healthcare populations and the key factors in the workplace that promote, enhance, and sustain. Without highly engaged employees, healthcare organizations can never reach their true potential.

Employee engagement does not occur by chance. Different workplace experiences come together to influence, or “drive” engagement among employees. Gallagher Integrated surveys are meticulously crafted to measure the workplace experiences proven to powerfully promote and sustain employee engagement in healthcare settings—the key drivers of employee engagement.

OUR DEFINITION OF EMPLOYEE ENGAGEMENT...

A pronounced state of enthusiasm characterized by effort, pride, and ownership of work which fosters a mutually committed relationship between employees and organizations resulting in the enduring pursuit of organizational and personal goals.



Integrated Healthcare Strategies

ARTHUR J. GALLAGHER & CO.

HIGHLY ENGAGED EMPLOYEES...

- Remain loyal
- Perform better
- Promote business efficiency & clinical success
- Ensure service excellence
- Enhance physician alignment
- Drive revenue growth
- Relentlessly advocate the brand

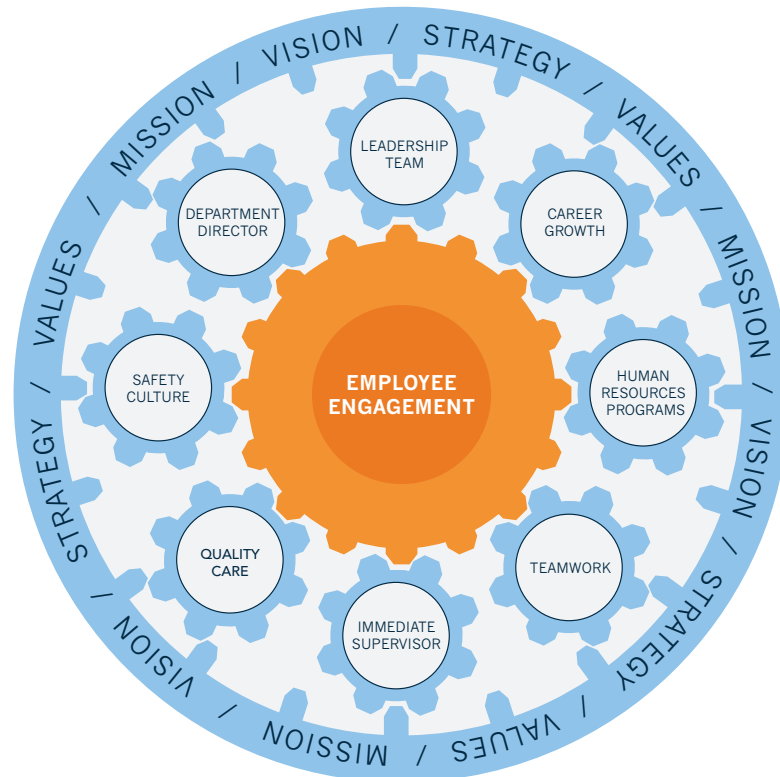
OUR ADVANCED ANALYTICS

We offer an array of advanced analyses designed to pinpoint the key areas for your organization that will positively impact employee engagement and business outcomes...

- Key Driver Analysis
- Linkage Analysis
- Predictive Metrics
- Gap Analysis

THE GALLAGHER INTEGRATED EMPLOYEE ENGAGEMENT MODEL

Our healthcare workplace research, based on millions of respondents, has led to our Gallagher Integrated Employee Engagement Model. Our model is rigorously validated to ensure we offer our clients the most accurate, trustworthy model for building and sustaining healthcare employee engagement.



A Customized Approach

COMPREHENSIVE

Based on items identified by our researchers as highly influential on the health of the workplace.

SHORT

A brief but powerful set of items that provide maximum insight into your employees' workplace perceptions.

CUSTOM

A specially crafted solution driven by the unique needs and goals of your organization.

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