



Zachary N. Besheer is a Managing Director & Senior Consultant with Integrated Healthcare Strategies, a division of Gallagher Benefit Services, Inc. Leveraging nearly 25 years in both operational and executive healthcare roles, Mr. Besheer offers outcomes-focused, creative solutions for the clients of Gallagher Integrated.

Partnering with multi-state systems and large suburban tertiary centers to rural hospitals, he understands the challenges faced by hospitals and healthcare organizations today. His acute knowledge of healthcare trends, coupled with a history of successes in employee relations, physician integration, and process and performance improvement, helps achieve positive, bottom-line results.

Mr. Besheer has a Masters Degree in Healthcare Administration from Xavier University, a Bachelor's of Science Degree in Occupational Therapy from the University of Kansas, and is a Fellow in the American College of Healthcare Executives.



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