



As the Managing Director & Senior Advisor of Engagement Surveys for Integrated Healthcare Strategies, a division of Gallagher Benefit Services, Inc., Chris Dustin conducts leadership presentations, training sessions, and workshops assisting and sharing best practices and strategic advice on how to improve overall business outcomes for clients.

Mr. Dustin has over 20 years of executive consulting experience, working with numerous organizations across a variety of industries in the analysis, guidance, and action planning on employee engagement results. He has an extensive background in survey development and execution on employee engagement, physician, and other workforce surveys. Mr. Dustin has also spoken at numerous national conferences on leading practices to promote positive change and improve employee engagement, change management, and talent management.

Prior to joining Gallagher Integrated, Mr. Dustin served as a Director for a global consulting firm, leading the execution and deliverables of client projects as well as coaching and guiding clients (ranging in employee size from 100 to over 100,000) and their senior management teams on best practices. These included, but were not limited to, talent management, employee engagement, strategy and mission, leadership development, and human capital and operational strategies. He also served as a Senior Vice President of Organizational Development at a human capital management consulting firm where he specialized in employee engagement and patient experience, leading the consulting team and facilitating sales efforts that resulted in millions of dollars in revenue, spearheading the design, development, and implementation for the survey business.

Mr. Dustin holds a B.S. degree in Business Administration from the University of Northern Colorado, specializing in Management. He also holds SPHR and SHRM-SCP certifications.



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Advisor