



Gallagher MSA Search
ARTHUR J. GALLAGHER & CO.

GALLAGHER MSA SEARCH OVERVIEW



*Top Workforce
Concerns?*

JOB SATISFACTION,
COMPENSATION AND
BENEFITS, RECRUITMENT
AND RETENTION

Search Beyond the Ordinary

EXECUTIVE-PLACEMENT SERVICES TO EXCEED EXPECTATIONS

While it's easy to view healthcare leadership searches—CEO, CFO, COO, CMO, CNO, and a variety of others, including critical director-level and interim positions—as something easily conducted in-house and online, they can quickly spiral out of control, becoming time consuming and often ineffective.

Instead, trust Gallagher MSA Search, a division of Gallagher Benefit Services, Inc., proven search strategies and a step-by-step approach, crafted through hundreds of successful candidate placements. It means you only spend your valuable time with candidates who have made an impression on us, so they can make a difference for you.

That means the people we place through our healthcare-specific process enjoy their job more and stay with the organization longer. Every executive makes a major impact on the organization and the community,

everything we do goes toward reducing the margin of error inherent in the selection and hiring process.

WITH GALLAGHER MSA SEARCH, YOU'LL ENJOY LEADERSHIP SEARCH FROM AN INDUSTRY LEADER.

- ◆ Healthcare-focused talent and experience
- ◆ Every search is completed with original research
- ◆ Gallagher MSA Search consultants are focused on all aspects of your search from beginning to end
- ◆ Senior consultants conduct all candidate interviews themselves, gaining first-hand experience
- ◆ Search services with a personal touch, professional interactions, and unparalleled attention to detail

PROFESSIONALISM REDEFINED



“The expertise and integrity of your search consultants established a sense of confidence and a comfort level barely approached by others in the industry. Gallagher MSA Search has certainly redefined the gap between mediocrity and professionalism.”

Read more at
MSAsearch.com/success



PEOPLE PLACED FIRST—THE KEY TO OUR SUCCESS

Why do so many Gallagher MSA Search clients return?

- ◇ Highest level of service in the industry
- ◇ Strong relationship and personal connection with the consultant
- ◇ A comprehensive range of leadership placement solutions
- ◇ Search services for C-suite executives, director-level, and interim
- ◇ In-depth analysis of operations, marketplace, culture, and plans
- ◇ Extensive, proprietary network of healthcare executives and directors
- ◇ 100% first-slate success rate for healthcare executive placement
- ◇ Exclusive SearchDIRECTSM director-level placement resource
- ◇ Interim candidates selected and placed as quickly as two weeks with our exclusive access to Gallagher Integrated Interim Services

At Gallagher MSA Search, we have found the most effective, most efficient, and lasting solutions come from placing people first, focusing beyond the job description to match the ideal candidate with the best opportunity—and the right culture—for long-term success.

Healthcare CEO search, executive search, director-level search, interim leadership, and succession and transition planning—Gallagher MSA Search brings three decades of placement success to every slate, every time.



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